



# STATES' 4-H INTERNATIONAL EXCHANGE PROGRAMS 2020 CONFIDENTIAL CHAPERONE REFERENCE

Return to: [ob@states4h.org](mailto:ob@states4h.org)  
States' 4-H International Exchange Programs

**By December 1, 2019**

Applicant's Name: \_\_\_\_\_ State: \_\_\_\_\_

The individual above has applied for a Chaperone position with the States' 4-H International Exchange Programs. Chaperones are responsible for the welfare and development of youth participants who visit another country, live with host families, and participate in educational seminars and tours. Their primary objective is to assist youth in maximizing the quality of their international experience and provide support/guidance when necessary. Your evaluation of the applicant's ability to provide effective leadership in this capacity is appreciated.

***Thank you for providing this reference. All information is confidential.***

**\*\*Please Read\*\***

This form is designed to facilitate the task of reference writing. If you prefer to write a letter rather than complete this form, or if you prefer to add comments where only ratings are requested, please do so. Leave questions unanswered if your knowledge of the applicant does not qualify you to answer.

How long have you known the applicant? \_\_\_\_\_

In what ways have you been associated with this applicant? \_\_\_\_\_  
\_\_\_\_\_

Please assess the applicant's suitability and experience to work with youth ages 12-18 of different genders, backgrounds, and cultures: \_\_\_\_\_  
\_\_\_\_\_

Is the applicant responsible and consistent regarding communicating (email, phone, etc.) and meeting deadlines? \_\_\_\_\_  
\_\_\_\_\_

Please assess the applicant's skills in teaching, leadership and organizing groups: \_\_\_\_\_  
\_\_\_\_\_

Is the applicant tactful and sensitive when working with people whose opinions and actions differ from his/her own? \_\_\_\_\_  
\_\_\_\_\_

Please discuss any foreign language abilities which the applicant may have. \_\_\_\_\_  
\_\_\_\_\_

**Interpersonal Relations:** As you observe this applicant in relation to other people, is the applicant usually: (specify "Yes" or "No" and/or comments, please)

Cooperative  Yes  No  
Looked to for guidance  Yes  No

Comments: \_\_\_\_\_  
\_\_\_\_\_

Respectful  Yes  No \_\_\_\_\_  
 Outgoing  Yes  No \_\_\_\_\_  
 Sensitive towards others  Yes  No \_\_\_\_\_

How does this applicant react to:

Physical Discomfort: \_\_\_\_\_  
 Stress/Pressure: \_\_\_\_\_  
 Sudden changes in schedule: \_\_\_\_\_  
 Awkward and embarrassing situations: \_\_\_\_\_  
 Times when others break a rule/policy: \_\_\_\_\_

In comparison with persons you have known, how would you rate the applicant in the following areas:

	<u>Below Average</u>	<u>Average</u>	<u>Above Average</u>	<u>Top 10%</u>
Emotional Maturity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiasm/Energy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self-Confidence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sense of Humor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Handling Emergencies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self-Starter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flexible	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Responsible	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What do you think are the applicant's greatest strengths and weaknesses as they might apply to this program?

\*Strengths \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

\*Weaknesses \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Do you recommend this applicant for participation as a chaperone?

- YES
- MAYBE, but they would need additional support with: \_\_\_\_\_
- NO

Additional Comments (Use back of this page if necessary) \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Signature: \_\_\_\_\_ Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_

Title: \_\_\_\_\_ Telephone: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_ Email Address: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_